Carolina Public Press seeks a full-time staff investigative reporter – who may be based anywhere in North Carolina -- to join our award-winning nonprofit organization that is dedicated to independent, in-depth and investigative news in the public interest and serving all of North Carolina. This is a time of transformation and growth for our organization, and our hard-working, ambitious and productive staff is excited to add an investigative reporter to our team.

The ideal candidate will have at 3-5 years of experience in public-interest investigative reporting and proven experience in a collaborative environment using digital investigative and traditional news gathering techniques. This reporter will largely focus on project-based in-depth and investigative reporting for Carolina Public Press and will collaborate with local, regional, statewide and national journalists in other media organizations to pursue watchdog stories relevant to North Carolinians.

As an investigative reporter with Carolina Public Press, you will:

- Craft coherent, captivating and impactful daily, short-term and long-term investigative reporting that integrates individual, family and community stories with insightful analysis and revealing data and public records
- Work collaboratively with local, regional, statewide and national media partners to produce investigative reporting projects that are, based on input and data, of interest across the state and nation
- Adapt stories across platforms, both for Carolina Public Press and for our collaboration partners
- Analyze data and pursue public records regularly
- Produce “toolkits” that explain how we got the story and how to use/replicate the story at the local, regional or statewide level
- Use social media, from finding sources and stories to driving engagement and communication to promoting content and follow-ups
- Be familiar with laws governing open government, public records, libel, defamation and privacy
- Have a bachelor’s degree or equivalent experience

We are seeking a team member who:

- Is naturally curious, able to separate personal views from the reporting process and unafraid to ask sometimes unpleasant questions
- Has strong news gathering, source development and writing skills
- Shows initiative to find holes in existing reporting, to pursue new and revealing angles and to find what’s going overlooked and under-reported
- Is a positive leader inside and outside the newsroom
- Works and communicates well with a growing statewide team
- Displays a positive attitude, shows concern for people and community, and demonstrates self-confidence, compassion, common sense and good listening
- Participates in and thinks about the entire organization and the success of the team
• Thinks creatively about how to tell investigative stories, about obstacles likely to be encountered – and then follows through with ideas, suggestions and solutions
• Seeks opportunities to learn from, offer resources to and collaborate with other investigative reporters and like-minded organizations across the state and nation

Not required, but preferred skills:

• Deep community ties to and/or knowledge of North Carolina
• Familiarity with the nonprofit news sector and how it compares and contrasts to the legacy, traditional press
• Experience with digital tools to assist with investigative reporting skills, including data analysis, research and backgrounding

This position reports to the Managing Editor.

Location and Compensation:

This is a full-time, salaried position with flexible work hours. Compensation is competitive/commensurate with experience and other qualifications.

You do not need to be located in Asheville, where we are headquartered, but you do need to be located in North Carolina and willing and available to travel on occasion. Benefits include a stipend to be used at your discretion (for cell phone or health insurance, for example); support for professional training, networking and industry conferences; ability to work at home and/or outside the office; generous paid time off and sick leave.

The position will remain open until the best candidate is located. The anticipated start date is October 15; however, Carolina Public Press will adjust and/or adapt this anticipated timeline based on submitted applications.

To apply:

Qualified candidates with a proven track record of in-depth and investigative reporting, please email careers@carolinapublicpress.org, using the subject line INVESTIGATIVE REPORTER, with a current resume and links to four published enterprise or investigative reports. Incomplete applications will not be considered. Carolina Public Press is dedicated a diverse and inclusive workplace and encourages people of all backgrounds to apply.

About Carolina Public Press
Carolina Public Press is a statewide nonprofit online news organization based in Asheville, N.C., dedicated to independent, in-depth and investigative news built upon the facts and context North Carolinians need to know. Our award-winning, breakthrough journalism dismantles barriers and shines a light on the critical overlooked and under-reported issues facing our state’s 10.2 million residents. Learn more at www.carolinapublicpress.org.