Carolina Public Press seeks a full-time News Editor to join its independent, in-depth and investigative news team. The News Editor may be located anywhere in North Carolina and will work, with the Managing Editor, to direct and produce nonpartisan, in-depth and investigative news coverage, with a laser focus on public service and the under-covered and overlooked issues facing the state’s 10.2 million residents.

Carolina Public Press launched in 2011 as a western North Carolina-based news organization. In 2018, we moved statewide, so the News Editor, on concert with the news team, has the challenge and opportunity to expand and develop the impact and reach of our news coverage that matters to each of the state’s 100 counties.

As the News Editor, you will:

Report directly to the Managing Editor. Expect to spend the majority of your time on story development, assignments, editing and production of daily editorial content. Other duties will include working on collaborations, both among internal teams and external, community and journalism-specific efforts; and content creation and reporting for carolinapublicpress.org and its related products. Specific work includes:

- Working with the Managing Editor to identify, create and implement the strategic goals of the news team, including reaching reporting quality, frequency and impact goals;
- Producing email products for subscribers, including, but not limited to, daily content newsletters;
- Recruiting, vetting and training a diverse core of high-quality freelance and contract journalists (text, multimedia and photo) to produce in-depth reporting on high-interest topics, including the environment, health care, open government, elections and more;
- Seeking out and developing editorial projects that answer needs and serves audiences, including those in news deserts in North Carolina;
- Jumping in and reporting and editing whenever needed in order to help the whole news team serve North Carolinians.

We are seeking a team member who:

- Has at least 3-5 years of journalism experience text-heavy newsroom (newspapers, magazines, online); candidates with previous editing experience will be given the priority but is not absolutely required.
- Is interested in and supports the role of in-depth and investigative reporting in a working democracy and can get up to speed quickly about Carolina Public Press’s place and role in the news ecosystem in North Carolina.
- Is familiar with and able to work nimbly in an online environment, including experience with WordPress. Experience building newsletters, including with MailChimp, is a plus.
- Can identify news and website opportunities and act quickly while also prioritizing among many pressing opportunities to make decisions.
- Is comfortable working independently but has the initiative to ask questions and communicate. You can manage your own time, create your own structure and solve problems.
• Is highly motivated to work at a news organization that seeks, as a fundamental part of its mission, to produce journalism about some of the biggest issues facing our state, which may include malfeasance, corruption and injustice and the action or inaction of local, state and federal elected and public officials. Recent example: Seeking Conviction: Justice elusive for NC sexual assault survivors.
• Has outstanding writing skills, knows AP style, and can edit and publish reporting in multiple platforms (web, social, email) on deadline.
• Audio production and editing experience, including experience with Hindenburg, is not required, but a plus.
• Has the leadership chops to take and give direction, while seeking opportunities to be both a key team player and a key leader in newsroom initiatives.

Compensation and conditions
This is a full-time position with flexible work hours. You may be located anywhere in North Carolina. The News Editor is expected to attend regular meetings (virtually and, when possible, in person). Additionally, some weekend or nighttime hours and travel across North Carolina will likely be necessary.

Salary is competitive and is paired with a benefits package that includes support for professional training, networking and industry conferences; generous paid time off and sick leave; and monthly stipends to be used to offset health insurance costs or other needs.

About Carolina Public Press
Carolina Public Press is a statewide nonprofit online news organization based in Asheville, N.C., dedicated to independent, in-depth and investigative news built upon the facts and context North Carolinians need to know. Our award-winning, breakthrough journalism dismantles barriers and shines a light on the critical overlooked and under-reported issues facing our state’s 10.2 million residents. Our news team is located across the state, currently including the Asheville, Greensboro, Chapel Hill and Wilmington areas.

Launched in 2011 with a focus on western North Carolina, the organization announced its statewide expansion in 2018. This is a transformational time of growth for the organization, and there’s a lot of excitement in our organization for the work ahead. We are a highly motivated, ambitious and productive team, and we’re excited to welcome a new team member to help us reach our goals of being a vital public service and the largest nonpartisan statewide investigative news team in the state.

Carolina Public Press is highly dedicated to a diverse and inclusive workplace and encourages people of all backgrounds to apply.

To apply
To apply, submit your cover letter, resume, three examples of your work and three references to careers@carolinapublicpress.org. The position will remain open until it is filled; initial interviews are expected to begin in July 2020.